

Appendix A – Screening Requirements Matrix

Risk Level	Roles (Note Young People Exception Below)	Training Recommended/Required	Screening
Level 1 Low Risk	a) Parents, youth or volunteers acting in non-regular or informal basis	Recommended: <ul style="list-style-type: none"> Respect in Sport for Activity Leaders 	<ul style="list-style-type: none"> Complete an Application Form (Appendix B) Complete a Screening Disclosure Form (Appendix C) Participate in training, orientation, and monitoring as determined by the organization
Level 2 Medium Risk	a) Athlete support personnel b) Non-coach employees or managers c) Directors d) Coaches who are typically under supervision of another coach e) Officials	Recommended based on role: <ul style="list-style-type: none"> Respect in Sport for Activity Leaders Commit to Kids Required: <ul style="list-style-type: none"> Respect in Sport Activity Leaders (National Officials) National Coaching Certification Program (NCCP) Making Ethical Decisions (MED) Certified (Coaches) 	<ul style="list-style-type: none"> Level 1 Requirements Provide an E-PIC or criminal record check from the RNC or RCMP Provide one letter of reference related to the position Provide a driver's abstract, if requested
Level 3 High Risk	a) Full-time coaches b) Coaches who travel with Athletes c) Coaches who could be alone with Athletes	Recommended based on role: <ul style="list-style-type: none"> Respect in Sport for Activity Leaders Commit to Kids Required: <ul style="list-style-type: none"> NCCP MED Certified (Coaches) 	<ul style="list-style-type: none"> Level 2 Requirements Provide a VSC Provide a second letter of reference from a sport organization

Young People

The Organization and its Members define a young person as someone who is younger than 18 years old. When screening young people, the Organization and its Members will:

- a) Not require the young person to obtain a VSC or E-PIC or criminal record check from the RNC or RCMP; and
- b) In lieu of obtaining a VSC or E-PIC, require the young person to submit up to two (2) letters of reference.